

Announcement of Personnel Changes (effective as of April 18, 2025)

April 18, 2025
Nissha Co., Ltd.

●Directors of the Board

Name	New position
Daisuke Inoue	Director of the Board Senior Executive Vice President Legal Affairs Interim Chief Financial Officer Pharmaceutical and Medical Device Affairs Corporate Procurement and Logistics Chairman of Risk Management and Compliance Committee

●Corporate Officers (Retirement)

Name	Old position
Hitoshi Koya	Executive Vice President Chief Financial Officer