

Announcement of Changes in Board Members (effective as of March 21, 2025)

March 21, 2025
Nissha Co., Ltd.

Nissha Co., Ltd. has decided changes of its management at the 106th Ordinary General Meeting of Shareholders and its Board Meeting held on March 21, 2025.

• Directors of the Board

| Name | Position |
|-------------------|---|
| Junya Suzuki | Chairman of the Board and Group CEO |
| Wataru Watanabe | Director of the Board |
| Hisashi Iso | Director of the Board |
| Daisuke Inoue | Director of the Board |
| Yutaka Nishimoto | Director of the Board |
| Kazuhito Osugi | Independent Outside Director of the Board |
| Kazumichi Matsuki | Independent Outside Director of the Board |
| Juichi Takeuchi | Independent Outside Director of the Board |
| Yukiko Hashitera | Independent Outside Director of the Board |