

Announcement of Personnel Changes (effective as of April 1, 2025)

March 21, 2025

Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Junya Suzuki	Chairman of the Board and Group CEO Chairman of Sustainability Committee Internal Control ESG Promotion
Wataru Watanabe	Director of the Board Chief Strategy Officer Senior Executive Vice President New Business Development Corporate Strategy Planning Strategy Planning, Devices Business Unit
Yutaka Nishimoto	Director of the Board Chief Quality and Production Officer Senior Executive Vice President Devices Business Unit Total Production Management Representative Director, Nissha Precision and Technologies, Inc.
Daisuke Inoue	Director of the Board Senior Executive Vice President Legal Affairs Pharmaceutical and Medical Device Affairs Corporate Procurement and Logistics Chairman of Risk Management and Compliance Committee

● Managers

Name	New Position
Masanobu Haruo	Director, Total Quality Management Office Director, Quality Assurance, Devices Business Unit
Naoki Yamaguchi	Senior Director, Touch Sensor, Devices Business Unit
Hiroyuki Uenishi	Director, Strategy Planning, Devices Business Unit Director, Global Integration Planning