- 1. This document is a translation of the official Japanese Notice of Resolutions of the Ordinary General Meeting of Shareholders for the 106th Business Term.
- 2. This translation is provided only as a reference and does not constitute an official document.
- 3. In the event of any discrepancies between this translated document and the Japanese original, the original shall prevail.

(Securities code: 7915) March 21, 2025

To All Shareholders

3 Mibu Hanai-cho, Nakagyo-ku, Kyoto, Japan Nissha Co., Ltd. Junya Suzuki, Chairman of the Board and Group CEO

Notice of Resolutions of the Ordinary General Meeting of Shareholders for the 106th Business Term

We hereby notify that the following matters were reported and proposals were resolved today at the Ordinary General Meeting of Shareholders for the 106th Business Term of Nissha Co., Ltd., as described below.

Description

Matters to be reported

- Report on the Business Report, Consolidated Financial Statements for the 106th business term (from January 1, 2024 through December 31, 2024) and the Audit Results of the Accounting Auditor and the Audit and Supervisory Board
- 2. Report on the Non-consolidated Financial Statements for the 106th business term (from January 1, 2024 through December 31, 2024)

The matters pertaining to each of the foregoing were duly reported.

Proposals to be resolved

Proposal 1 Election of Nine (9) Directors of the Board

This proposal was approved and resolved as originally proposed. Junya Suzuki, Wataru Watanabe, Hisashi Iso, Daisuke Inoue, Yutaka Nishimoto, Kazuhito Osugi, Kazumichi Matsuki, Juichi Takeuchi and Yukiko Hashitera were elected. All of them assumed office as Directors of the Board. Kazuhito Osugi, Kazumichi Matsuki, Juichi Takeuchi and Yukiko Hashitera are Independent Outside Directors of the Board.

Proposal 2 Revision of Amounts of Compensation Paid to Directors of the Board and Audit and Supervisory Board Members

This proposal was approved and resolved as originally proposed.

Proposal 3 Partial Revision of the Details of Stock Compensation Paid to Directors of the Board

This proposal was approved and resolved as originally proposed.

END